

Bryan Gillette

Executive Coach | Speaker | Facilitator



Bryan Gillette is founder and **Principal Consultant for Summiting Group**, a **leadership and organizational development consulting** firm aimed to help people reach their peak potential. He knows what it is like to reach the peak as he has stood on many mountain summits and has successfully completed numerous physically and mentally challenging ultra-distance endurance events. He's reached several 'summits' in his career as well.

Bryan has over **25 years' experience in Human Resources** with executive and senior-level responsibilities in small and large companies. Prior to starting Summiting Group, he was on the Executive Committee as the **Vice President of Human Resources** for a mid-size, global-technology company. In addition to running HR and Payroll, he has extensive **experience in leadership development, organizational effectiveness, and communication alignment.**

His experience also includes **coaching at all levels** on a variety of issues such as **communication, leadership, change management, and performance improvement.** He takes a pragmatic approach and brings firsthand experience managing teams of 2 to 270 people and multi-million-dollar projects.

Bryan has built Human Resources and Learning & Development departments in fast-paced, high-technology organizations. **Over the years, he has taught leadership courses in many countries, consulted to executives, conducted needs analysis, and developed programs that drive the desired performance** for the company to meet its business objectives. With the consolidation of companies over the years, he has **integrated over 40 acquisitions** ranging from 8-person to 1,000+ person companies.

To give back to the community, Bryan **started up and ran the Bridge of Opportunity**, a 501(c)3 foundation to provide foster kids scholarships to attend college. He was the **Co-Chair and founding Board Member for iGATE**, a non-profit incubator to assist small green-related companies. He is a mentor to social entrepreneurs through Santa Clara University's Miller Center. And, he was the Co-Race Director for the Pleasanton Run for Education, a 3,000-person running race, which **raised over \$250,000** for the local schools over 4 years.

For recreation, Bryan is a **dedicated endurance athlete** completing many long-distance cycling or running events including **cycling across the United States**, cycling 300 miles in 24 hours and **running 200 miles** around Lake Tahoe in 76 hours. In, "**Reach Your Peak through E.P.I.C. Performances**", he talks about how to set, then reach, extraordinary goals. He is currently working on a book with the same title about how to help people reach extraordinary goals.

He recently traveled around the world for one year with his wife and two boys.

Contact Bryan about *coaching your leaders, inspiring your employees, or facilitating your leadership retreats*

Represented by **ProKo** AGENCY, INC

Sample Projects

- Executive Coach
- Offsite Facilitation
- Leadership Development
- Organizational Design
- Change Management
- Presentation Skills
- Communication Styles
- Keynote Speaker

Education

- MBA
- BA, Organizational Behavior
- BA, Communications
- Korn Ferry/PDI 360° Leadership Coach
- DDI Leadership Development Instructor

Industries

- Technology (Hardware & Software)
- Financial Services
- Automobile Manufacturing
- Medical Devices
- Engineering Services
- Government
- Hotels

Partial Client List

- Toyota
- Lithium
- Wind River
- A10 Networks
- Greater Sacramento Economic Council
- Arup Engineering Services
- Structural Integrity
- Columbus Foods
- Intuitive Surgical
- MobiTV
- Kabam
- Rdio
- Omni Hotels
- Claremont Hotels

